

Dong Nai, April. 04nd, 2026

Số: 04/NQ-HĐQT

RESOLUTION
BOARD OF DIRECTORS OF THONG NHAT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to the Charter of Organization and Operation of Thong Nhat Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated March 20, 2026;
- Pursuant to the functions, duties, and powers of the Board of Directors.

RESOLVED

Article 1: Approve the amendment and supplementation of certain contents of the Company's Charter as follows:

- Amend Clause 3, Article 2 and Clause 1, Article 4 of the Charter of Thong Nhat Joint Stock Company;
- Adjust, supplement, and remove business line codes to align with the Company's business strategy and the provisions of Clause 3, Article 141 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, as amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025, regarding the maximum foreign ownership ratio in the Company.

Amendment Details:

No.	Existing Charter	Amended Charter
1.	- Headquarters address: Bau Xeo Industrial Park, Song Trau Commune, Trang Bom District, Dong Nai Province.	- Headquarters address: Lot A1, Road 2A, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province, Vietnam.
2.	Code: 6810 Real estate activities with own or leased land use rights (only operating when fully meeting business conditions as prescribed by law and complying with Article 11 of the Law on Real Estate Business No. 66/2014/QH13 dated November 25, 2014: <i>Except for investment in building</i>	Code: 6810 Real estate activities with own or leased land use rights (only operating when fully meeting business conditions as prescribed by law and complying with Article 10 of the Law on Real Estate Business No. 29/2023/QH15 dated

	<i>infrastructure for cemeteries and graveyards to transfer land use rights associated with infrastructure).</i>	November 28, 2023: <i>Except for investment in building infrastructure for cemeteries and graveyards to transfer land use rights associated with infrastructure).</i>
3.	Code: 4221 Construction of utility projects for electricity	None
4.	Code: 3811 Collection of non-hazardous waste. (Not operating at the headquarters; only operating when meeting conditions prescribed by environmental law and Circular No. 36/2015/TT-BTNMT; no storage at headquarters, only operating when the competent authority approves the location)	None
5.	Code: 3812 Collection of hazardous waste (Not operating at the headquarters; only operating when meeting conditions prescribed by environmental law and Circular No. 36/2015/TT-BTNMT; no storage at headquarters, only operating when the competent authority approves the location)	None
6.	Code: 3821 Treatment and disposal of non-hazardous waste (No operations or storage at the headquarters; only operates when the competent authority approves the location and meets the conditions stipulated by environmental law and Circular No. 36/2015/TT-BTNMT dated June 30, 2015 of the Ministry of Natural Resources and Environment on hazardous waste management)	None
7.	Code: 3822 Treatment and disposal of hazardous waste No operations or storage at the headquarters; only operates when the competent authority approves the location and it conforms to the provincial planning as stipulated in Decision No. 2862/QD-UBND dated November 3,	None

	2011, of the People's Committee of Dong Nai Province on approving the solid waste management plan of Dong Nai Province until 2020 with a vision to 2025; it only operates when it meets all the conditions prescribed by environmental law and Circular No. 36/2015/TT-BTNMT dated June 30, 2015, of the Ministry of Natural Resources and Environment on hazardous waste management.)	
8.	Code: 4933 Freight transport by road (only operates when all business conditions are met as stipulated by law)	None
9.	Code: 4661 Wholesale of solid, liquid, and gaseous fuels and related products. Details: Wholesale of gasoline, oil, and related products; lubricants; natural gas and related products. (For gasoline and oil, no gasoline trading at the head office. Only operates after obtaining an investment policy decision as stipulated by the Investment Law and receiving a Certificate of Business Eligibility from the competent state agency as prescribed by law.) (For liquefied petroleum gas, only operates after receiving a Certificate of Business Eligibility from the competent state agency as prescribed by law and in accordance with the planning.) <i>(Except for exercising the right to export, import, and distribute goods on the List of goods for which foreign investors and economic organizations with foreign investment capital are not allowed to exercise the right to export, import, and distribute as prescribed by law.)</i>	None
10.	Code: 4730 Retail sale of automotive fuel in specialized stores. (For gasoline and diesel fuel, no gasoline and diesel fuel business at the head office. Only operates after obtaining an investment policy decision as stipulated by the Investment Law and receiving a Certificate of Business Eligibility from the competent	None



	<p>state agency as prescribed by law.) (For liquefied petroleum gas, only operates after receiving a Certificate of Business Eligibility from the competent state agency as prescribed by law and in accordance with the planning.)</p> <p><i>(Except for exercising the right to export, import, and distribute goods on the List of Goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise the right to export, import, and distribute as prescribed by law.)</i></p>	
11.	<p>Code: 4773</p> <p>Other retail sale of new goods in specialized stores.</p> <p>Details: Retail sale of kerosene, liquefied petroleum gas (LPG), and fuel coal for household use in specialized stores (for petroleum products, no petroleum sales at the head office; only operates after obtaining an investment policy decision as stipulated by the Investment Law and being granted a Certificate of Business Eligibility by the competent state agency as prescribed by law) (for liquefied petroleum gas, only operates after being granted a Certificate of Business Eligibility by the competent state agency as prescribed by law and in accordance with the planning)</p> <p><i>(Excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, and distribution rights as prescribed by law)</i></p>	None
12.	None	Code 4690: Non-specialized wholesale trade
13.	None	Code 5510: Hotels and similar accommodation
14.	None	Code 5590: Other accommodation
15.	None	Code 5610: Restaurants and mobile food service activities

16.	None	Code 8511: Nursery education
17.	None	Code 8512: Pre-school education
18.	None	Code 8531: Primary level training
19.	None	Code 8532: Intermediate level training
20.	None	Code 8551: Sports and recreation education
21.	None	Code 8552: Cultural and artistic education
22.	None	Code 8620: Medical and dental practice activities
23.	None	Code 9311: Operation of sports facilities

Article 2: Approve the adjustment and supplementation of the Enterprise Registration Certificate as per Proposal No. 04/TTr-HĐQT dated February 12, 2026, which was approved by the 2026 Annual General Meeting of Shareholders on March 20, 2026.

Article 3: Implementation Provisions.

This Resolution takes effect from the date of signing.

- The General Director is assigned to direct relevant departments to implement the above contents in accordance with the law.

- Members of the Board of Directors, Supervisory Board, Board of General Directors, and relevant departments are responsible for executing this Resolution.

ON BEHALF OF THE BOD
CHAIRMAN

Recipients:

- Dong Nai Rubber Corporation (for reporting);
- Tin Nghia Corporation (for reporting);
- Members of the BOD;
- Company Executive Board;
- Supervisory Board;
- Archived at the Office.



Tran Trung Tuan